POSITION DESCRIPTION

**PRINCIPAL DEPUTY DIRECTOR OF NATIONAL INTELLIGENCe, office of the director of national intelligence**

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| **OVERVIEW** |
| Senate Committee | Intelligence |
| Agency Mission  | To lead intelligence integration and forge an intelligence community that delivers the most insightful intelligence possible. Its vision is a nation made more secure because of a fully integrated intelligence community. |
| Position Overview  | The Principal Deputy Director of National Intelligence aids the Director of National intelligence in his/her role as the head of the intelligence community. As with many deputy positions, the role of the Principal Deputy Director is largely discretionary, dependent upon the preferences, strengths and areas of focus of the director. The Principal Deputy Director serves in a role similar to that of a chief operating officer with a focus on the operations of the Office of the Director of National Intelligence, and manages intelligence community coordination and information sharing. The Principal Deputy also reinforces the director’s intelligence integration initiatives and focus on resource challenges. |
| Compensation  | Level II $179,700 (5 U.S.C. § 5313)[[1]](#endnote-1) |
| Position Reports to | Director of National Intelligence |
| **RESPONSIBILITIES** |
| Management Scope | The Principal Deputy Director helps the Director manage a budget of more than $54 billion and oversee 17 intelligence organizations. The Director’s management and budgetary responsibilities are broad, extending to the entire intelligence community, but his actual authorities are more circumscribed. Under the relevant authorizing legislation, the Director’s budgetary and personnel authorities are significant but still limited, especially with respect to the substantial military intelligence components.  |
| Primary Responsibilities  | * Assists the Director in the leadership of the intelligence community and undertakes other duties the Director requests
* Focuses on managing the intelligence community, ensuring the implementation of the President’s and the Director’s priorities, and pushing through reforms
* Monitors intelligence community’s attainment of clear and measurable goals and objectives to meet mission priorities
* Facilitates integration of intelligence personnel, expertise and capabilities
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| Strategic Goals and Priorities  | [Depends on the policy priorities of the administration]  |
| **REQUIREMENTS AND COMPETENCIES** |
| Requirements | * Strong management and leadership skills
* Excellent team work abilities
* Willingness to engage and work to make progress on details of intelligence community’s management and administration
* Knowledge of or willingness to learn about the intricacies of the intelligence community’s bureaucracy and culture
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| Competencies | * Strategic Orientation: demonstrates complex thinking abilities, incorporating both analytical and conceptual abilities to manage and develop plans and strategies
* Results Orientation: drive for improvement of results demonstrated by a track record of substantially enhancing performance or organizations
* Team Leadership: can focus, align and build effective groups
* Collaboration & Influencing: works effectively with peers, partners and others who are not in the line of command
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| **PAST APPOINTEES** |
| Stephanie O’Sullivan (2011-2017): Associate Deputy Director of the CIA, CIA Deputy Director for S&T, career CIA DS&T official  |
| David Gompert (2009-2011): RAND analyst, State Department official  |
| Donald Kerr (2007-2009): Director of NRO, CIA Deputy Director for S&T, Director of Los Alamos National Laboratory  |

# Endnotes

This position description was created with the help of Egon Zehnder, a global executive search firm.

1. The Consolidated Appropriations Act, 2017 (Public Law 115-31, May 5, 2017), contains a provision that continues the freeze on the payable pay rates for certain senior political officials at 2013 levels during calendar year 2017. [↑](#endnote-ref-1)